



# 2025



DAY SPRING  
**ANNUAL  
REPORT**

# A Word From Our CEO



*The driving force of Day Spring's vision is rooted in cultivating hope, belonging, and community. Over the last year, Day Spring has been blessed with exceptional partners who have helped launch impactful initiatives across our programs.*

*In 2025, we celebrated the grand opening of the Day Spring Learning Center—a hub for relationship-building, resident activities, and staff training. As our community grows, this center creates opportunities to invest in a compassionate workforce while providing life-enhancing experiences for the individuals we serve.*

*With growth and a mission to be a thought leader in our community, Day Spring continues to move forward in faith and vision. We remain committed to enhancing our residential community and expanding our unique program, the College for Living. For more than three decades, Day Spring has supported adults with intellectual and developmental disabilities. This expertise, combined with the needs of families whose children lose professional support after high school, inspired us to design a non-waiver program that offers a college-like experience for all aspiring individuals, regardless of ability. Today, the College for Living has tripled in size and capacity, helping young adults build independence and boldly redefine their futures.*

*As I reflect, I am grateful for countless moments that remind me of the impact of your generosity: the joy of seeing students grow toward their potential, the hope in parents' eyes as they witness their children thrive, the smiles of two residents professing their love and commitment to one another, and the pride shining on a resident's face as they begin a new job. These big and small moments alike are invaluable.*

*From the bottom of our hearts, I thank our donors and friends who give so generously and help create these life-changing opportunities. Your support makes all the difference.*

-Lauren Hays,  
Chief Executive Officer

## BOARD OF DIRECTORS

**Becca Krall, Chairman**  
**John Barber, Vice Chairman**  
**Beth Barrett, Secretary**  
**Phillip Stuecker, Treasurer**

Vanessa Anthony	Regi Lewis
Shannon Callaway	Scott Rexroat
Eric Clark	Jamie Sanders
Michael Clark	Tom Sims
Jorden Crowe	Christopher Sizemore
Max Harrison	Hailey Snyder
Dan Heekin	Dylan Wagner
Glen Kalley	

# Vibrant Community

**At Day Spring, we believe Louisville is stronger and more vibrant when people of all abilities are fully included. That's why we focus on empowering residents to participate in their communities through meaningful work, volunteerism, and personal connection, showing this city just how valuable their contributions are.**

If you've had the chance to visit our campus during the day, you may notice that the houses are empty—our residents are out contributing to and engaging with the Louisville community. Just like you, their lives extend far beyond the place they call home.

## ENGAGING THE COMMUNITY:

- Christie recently joined the team at City BBQ.
- Mike has nearly two decades of employment at Kroger.
- Our residents have contributed service hours at many local non-profits, including Actors Theatre, Nazareth Home, the Humane Society, Louisville Metro Animal Services, and the Kentucky Derby Museum.
- Billy contributes as a valued neighbor each week by picking up trash near his home.
- Regi has formed multiple communities by being a friendly presence through his daily strolls and trips to Panera.
- Our residents are deeply connected to a number of religious communities, including St. Stephen Martyr, Southeast Christian, Holy Family, St. Gabriel, and Spillman Memorial.

In short, we are not just service providers and recipients—we are neighbors, friends, and contributors to the community.



*"I smile every time I think how Regi, in his own way, gives back to the community. During COVID, he was so upset he couldn't get to work. His job has always been very important to him and still is. He works several days a week, and I can see him smile as he does it. He attends church each week and frequents local area businesses. I joke that he is the mayor of Panera because they know him by first name, and not because it is on his coffee cup. Again, his smile and laughter light up a room and I am sure the folks at Panera could attest to that!"*

**-Maria Fernandez @Fernandez & Moloney PLLC**

# Celebrating Success

As we close out the fiscal year, we do so with immense gratitude and pride. Thanks to the incredible generosity of our supporters, we not only met but exceeded our annual fundraising goal, an achievement that reflects the strength of our community's belief in our mission.

**Our Board Secretary, Beth Barrett, received the annual hero award in recognition of her dedication & outstanding contributions.**



This year, we expanded our fundraising strategy and saw tremendous results. Signature events like our Horizon of Hope Gala and Annual Golf Classic led the way, with the Gala welcoming 100 more attendees than the previous year. We also embraced the power of digital giving, tripling our results during Give for Good and driving strong engagement on Giving Tuesday.



**Day Spring was honored to receive a grant from General James M. Rogers & the Kentucky Colonels.**

We've been actively investing in ongoing outreach efforts to connect with more community members and share the heart of our mission throughout Louisville. From presentations to partnerships, we're working to ensure more people know who we are and why our work matters.

## WHY FUNDRAISING MATTERS

*Thanks to this year's fundraising success, we were able to advance our mission and expand support for the individuals who call our campus home by.*

- **Creating more person-centered care with all residents on one campus**
- **Upgrading technology across the organization**
- **Replacing aging and unreliable transportation**
- **Investing in tools and resources to help residents age in place, including adding Hoyer lifts, increasing staffing support, and providing occupational therapy assessments and training**



**\$547,154.50**  
Fundraising Dollars



**37.94%**  
Increase in Fundraising Dollars



**65**  
Individuals Served



**371**  
New or Renewed Donors



**250+**  
Community Members Engaged



**8,766**  
Hours of Care Provided

# Impact Investing

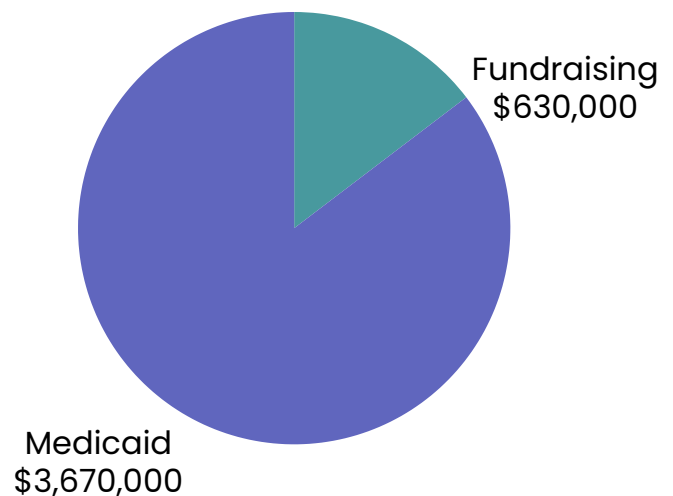
As we celebrate a record-breaking year, it's important to remember that the work of raising funds in a nonprofit is never done. Every dollar raised last year has already been put to use, and as we continue to expand our programs and strengthen our services, the need only grows. Funds raised this year will allow us to bridge the gap Medicaid leaves behind and invest in the people and resources that make our mission possible.

## HERE'S HOW YOUR SUPPORT WILL MAKE A DIFFERENCE IN THE YEAR AHEAD:

- **Updated vehicles** to ensure safe, smooth transportation for our residents.
- A wider & more diverse range of **arts and wellness activities**.
- **Ongoing staff training** so our team can continue providing the highest quality care.
- **Additional staff members** to support program growth & reduce strain on current team.
- **Updated equipment** for homes & offices to improve day-to-day functionality.
- **Remodels of our current facilities** so residents can enjoy beautiful, dignified living spaces for years to come.
- New **educational materials** to help College for Living students transition confidently into independent community living.

## 2025-2026 FINANCIALS

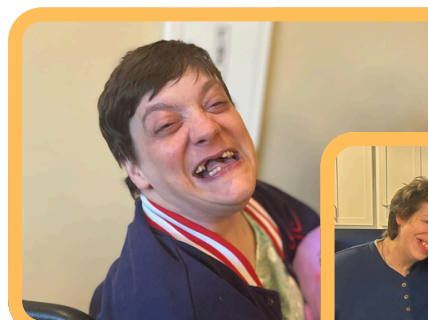
**Fiscal Year 2026 Budget:**  
**\$4,300,000**



While we celebrate these achievements, the work of building a truly inclusive community is far from finished. Creating a world where people of all abilities are seen, valued, and embraced is not just Day Spring's responsibility—it's something each of us must take part in. Every gift, no matter the size, is a form of impact investing that fuels this mission.

The need never ends, but neither does our commitment—and with your continued support, neither will our progress.

SCAN HERE  
TO VIEW OUR  
FULL 990



Transforming Lives Today

Shaping a More  
Inclusive Tomorrow

# Tapping Into Human Potential

The College for Living Program has seen significant changes within the last year. From moving buildings, restructuring leadership, and expanding the student body, College for Living is taking this next chapter as boldly and confidently as our graduates going into their own apartments.

Day Spring consistently commits itself to being a solution for families of individuals with intellectual and developmental disabilities (IDD). With increasing waitlists for waiver services, limited residential settings, and a lack of support and resources after individuals with IDD graduate high school, it leaves families asking, "What now?" Young adults with IDD find themselves at the edge of a cliff while their peers move on to their next chapter, feeling left behind and without options. When surveying families 100% agreed there was a need for additional resources, life skill training programs, and an added community to create peer networks.

Not only are we hearing the need from families, but also from like-minded agencies. The College for Living has opened its doors to the community through our open house Preview Day events, showcasing the program's offerings to both the community and our student body. Attendees can tour the building, learn more about our curriculum and pillars of success, and, most importantly, meet current and alumni students. College for Living students embody the idea that having a disability does not limit or hold them back, contrary to previous preconceived notions. Instead, they demonstrate that everyone has value and that we can learn a great deal from each other, regardless of ability.



## BOLD FUTURES AHEAD

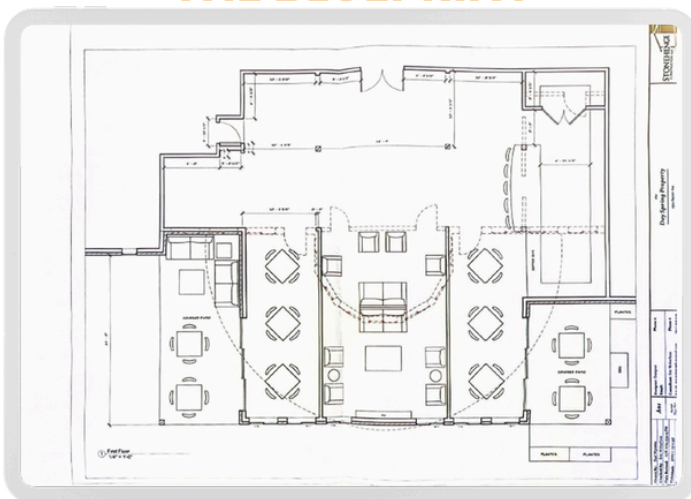
- 18** Our residential student capacity, with the relocation of College for Living, is now at eighteen.
- 3** We estimate three graduates every year, allowing three new students to join the program.
- 10** Students who are not ready to live on their own can commute to classes, creating a cohort of ten students.
- 61** Through serving a consistent 18 residential students, 10 commuters, ongoing support for an estimated 18 graduates, and introducing 15 new students, College for Living anticipates serving 61 individuals in the next five years.

# Building The Future

Through an ongoing feasibility study, conversations with our partnering agencies, and the success of three College for Living graduates in the last year, Day Spring and its Board of Directors made the strategic decision to transition this program to its new home, our existing apartment building located off Baxter Avenue. This move not only allows the College for Living to open its doors to more students seeking independent-living skills but also provides a potential educational environment that fits the learning differences in our student body.

Day Spring has partnered with Stonehenge Construction to modify the common space to accommodate 18 students. This will expand the student learning center with an additional 1800 square feet, allowing a dedicated classroom space, instructional kitchen, and technology lab. This update will be instrumental to ensuring that the students' educational experience at College for Living will meet a variety of learning styles and differences.

## THE BLUEPRINT



## THE COMMON SPACE



## THANK YOU:

Day Spring is beyond grateful to the donors who have generously dedicated funds to help our vision of College for Living come to fruition.

FOUR EVERGREEN FOUNDATION  
RANDALL AND KAREN GRAEHLER

KENTUCKY COLONELS

GEORGE AND MARY LEE DUTHIE  
CHARITABLE FOUNDATION



## INSTRUCTIONAL KITCHEN

# Save The Date

Special events are pivotal for nonprofits like Day Spring. They bring awareness to the mission and introduces new faces to our community, while also raising essential funds to meet the need of our beloved residents. Stay involved and mark your calendars for all of our upcoming events this year.



Scan here for more event details:



## 14TH ANNUAL DAY SPRING GOLF CLASSIC

13 OCT 2025

PRESENTED BY:



Enjoy a full day of play, great meals, and friendly competition at Day Spring's longest running event, the Day Spring Golf Classic. Spend a day on the green for a great cause.



## Horizon of Hope Event

March 21st, 2026

PRESENTED BY:  
IBEW 369



Join us for Day Spring's biggest fundraiser of the year, the 3rd Annual Horizon of Hope Event. This exclusive evening is sure to promise entertainment, glamour, and gratification.

## HONORING OUR DSP'S



At the heart of Day Spring's mission are our Direct Support Professionals (DSPs)—the compassionate, dedicated individuals who work tirelessly in our residents' homes, ensuring daily needs are met while also fostering meaningful, fulfilling lives, carrying out our mission in a tangible way. Our DSPs are more than caregivers, they are advocates and friends. Their work is not always easy, but it's essential and it's done with incredible dedication, day in and day out. Quite simply, Day Spring would not operate without them.

People like Lisa, who's spent over 14 years building deep bonds at Men's House; Tracy, who brings our mission home as both a DSP and Family Home Provider; Russ, who once walked miles to work when he couldn't use his car; Wendy and Tomeka who

hold their peers to a higher standard and build positive team culture; and Sharon, who drives over two hours for each shift because she cares so deeply for the residents she serves.

*To all of our DSPs: thank you! Your work is noticed, valued, and vital to our mission. We are grateful for you everyday.*

# Donor Honor Roll: Fiscal Year 2025

## Gifts received July 1, 2024 through June 30, 2025

### \$50,000+

Samtec Cares

### \$25,000 - \$49,999.99

FourEvergreen Foundation  
Gladys Ford  
George and Mary Lee Duthie Charitable  
Foundation, Inc.  
Thomas J. Golightly

### \$10,000 - \$24,999.99

Beth H. Barrett  
Gonzalez Companies, LLC  
Randy and Karen Graehler  
IBEW Local #369  
The Gates Foundation

### \$5,000 - \$9,999.99

Anonymous (2)  
Contract Managed Services, LLC  
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Cullinan Family Foundation  
Delta Dental of Kentucky  
Jackie DeToma  
Jean Ernst  
Billy Garrett  
Harrod Concrete and Stone Co  
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Jacob C. Koch Foundation  
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Phillip and Elizabeth Stuecker  
The Cralle Foundation Inc

### \$2,500 - \$4,999.99

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Paul and Jennifer Brown  
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Richard Cooper  
Equipment Depot Kentucky  
Tim and Virginia Holloway  
KPMG LLP  
Russell Lazarus and Stephanie A. Gentile  
Jennifer and Patrick McClinton  
Nugent Sand Company  
Arthur+ and Sharon Richter  
Stonehenge Construction  
Stored Value Solutions  
Regina and Dylan Wagner  
Michael A. Willinger

### \$1,000 - \$2,499.99

Advanced Business Solutions  
Linda and Robert Anderson  
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Chris Arrington and Lisa Hirsch  
Daniel M. Auter  
Matt and Yvette Baker  
Baptist Health Medical Group  
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Mary Becker  
Ben and Joyce Byrne  
Carpet Specialists, Inc.  
Amy and Zane Cooksey  
Dalton Brown Restoration and Construction, LLC  
Derby City Group at Morgan Stanley  
Steve+ and Karen Eberenz  
E-Rides  
Hannah and Wesley Finch  
Paul and Judy Ford  
Clif and Pam Freeman  
Mary Gray  
Greater Louisville Building Construction Trades  
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Timothy and Donna Hardin  
Max Harrison  
Marcia and Al Hayden  
Henderson Electrical Services, LLC  
Heritage Engineering, LLC  
Cathy Ford and Everett Hoffman  
Barbie Horton  
Ann and William Jirkovsky  
Glen and Mary Margaret Kalley  
Kentuckiana Electrical Services  
Nancy Kinder  
Knights of Columbus - Assumption Council  
#4473  
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Bill Lewis  
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Joseph T. Sheridan  
Jason Shultz  
John and Carl Simpson  
Tom and Suzanne Sims  
Mason Smith  
Hailey Culp Snyder and Tyler Snyder  
Courtney M. Snyder

# Donor Honor Roll: Fiscal Year 2025

Stock Yards Bank & Trust  
Tee it Up Golf USA  
Brian and Melissa Thornsberry  
Brian and Davena Vowels  
Kathleen Wagner  
Jerry and Julia Weber  
Jane Welch  
Steve and Brenda Willinger  
Willis Klein Commercial

## **\$500 - \$999.99**

Anonymous  
Paula Bader  
Jamie and Cathy Badgett  
Barber Cabinet Company  
Toni Barnett  
Brian Bingham  
Blaze Fast Fire'd Pizza  
Sarah and Ryan Bowling  
Brown-Forman Corporation  
Representative and Mrs. Thomas J. Burch, Sr.  
Linda and Scott Burt  
Shannon Callaway and Scott Rexroat  
John and Elaine Carey  
Churchill Downs  
Michael and Taron Clark  
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Ed and Michelle Devine  
Jackie and Emmett Exum  
Family Wealth Group LLC  
Glenn and Therese Flood  
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Carl and Mimi Heick  
Sharon and David Heverin  
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Kendra Scott, LLC  
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Andrew and Meredith Koon  
Kroger Community Rewards  
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Marsh McLennan Agency  
John and Joan May  
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Nannette Mershon

Judge Stephen K. Mershon and Ann Lee Mershon  
Michael Miller  
Mom's Music  
Joseph Mudd and Rachel Cohn  
Russ and Terri Read  
Red Rover Electric  
Segal Co.  
Kevin Singer  
Christopher Sizemore  
Art and Nancy Sponsler  
Al and Maggie Spotts  
St. Edward Catholic Community  
Bryant and Anita Stamford  
Jonathan Stuecker  
Donald and Debbie Temple  
The Community Foundation of Louisville, Inc.  
Brian Thompson  
Joanie Tully  
Bill and Deanne Whitman  
David Wilson  
WLKY  
Susannah Woodcock  
Pam and Rob Young

## **\$250 - \$499.99**

502 Power Yoga  
AARP Audubon Chapter 3863  
Dr. Kris Abeln  
Norma T. Adrio  
David and Karen Allgeier  
Vanessa Anthony  
Abra Baker  
John Baker  
Beacon House Aftercare Program, Inc.  
Dalton Brown  
Kathy and Lenny Campbell  
Terry Carson  
Justin Cary  
Kingsley Catering  
Complete Transfer LLC  
Denise Crane  
Kenneth and Myra Crutcher  
Jim and Janet DeGonda  
Brian and Maggie DeLaney  
Daniel and Hannah DeToma  
Cindy Embry  
Encore Wealth Management Group  
Ed and Noreen Fenton  
Precise Air Filter  
Flaget Alumni Association, Inc.  
Joe and Sabrina Ford  
Foundation Title & Escrow  
Dr. Theresa Mayfield and Mr. Robert R. Fowler

# Thank You for Making an Impact

Pitt and Frank  
 Matt Frawley  
 Stephen Freibert  
 A.J. and Brenda Gardner  
 Robert P. Gauss  
 Ricky Goodin  
 Amar and Ashley Hadzihanovic  
 Amy Harrington  
 Dr. John M. Harrison  
 Shelby Mouser Hayes and Nick Hayes  
 Pat Hirsch  
 Brian and Debbie Holloway  
 Blansit Hutton  
 Knights of Columbus Council #15525 St. Michael's  
 Drew and Eileen Logsdon  
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 Mercer Wealth Management Group  
 Melissa Mershon  
 Kathryn Mershon  
 Susan Miller  
 Donna Minton  
 Gregory Mitchell  
 John and Debbie Morrison  
 Justin and Ramona Mueller  
 Angela Murt  
 Jennifer Mutwalli  
 Jay and Sandra O'Brien  
 Tony and Jane Orthober

Scott and Jenny Parris  
 PayPal Giving Fund  
 Norman and Ann Raderer  
 Redemption Solar & Roofing  
 John and Mary Reisert  
 Martin Risen  
 River City Foundations, LLC  
 RNDC  
 Charlie Schladand  
 Dr. Sheila A. Schuster, Ph.D.  
 Larry Schwartz  
 Mike Seewer  
 Randell Shelton  
 Timely Opportunities Program Fund  
 Steven and Mary Timmel  
 United Way of The Greater Lehigh Valley  
 Casey Wagner  
 Mike and Pam Webb  
 Laura Weber  
 Theresa Wells  
 Frank and Terri Wells  
 Jim and Theresa Willinger  
 Jake Womack  
 Zion Solutions Group

Deceased +

*Day Spring sincerely apologizes for any errors or omissions. Please contact us so that we may remedy the error.*

## A SPECIAL THANKS TO ALL OUR SPONSORS



## MAKE AN IMPACT THROUGH THE GIFT OF TIME

Day Spring works to maintain over 11 acres and 7 buildings throughout the year. We invite businesses, community groups, students, and individuals to lend a helping hand to help make our residents' homes as beautiful as yours.

*If manual labor isn't your thing, consider volunteering with the residents through an activity!*



**Scan here to  
volunteer:**